

## Open Call for Candidates - Show & Judging Committee

Holstein Canada is a non-profit, member service organization. Holstein Canada is the largest Dairy Breed Association in Canada, with a history spanning more than 130 years and serving a membership of more than 9,000 active dairy producers. [Learn more](#) about the history and growth of Holstein Canada.

Holstein Canada would like to invite all interested and qualified individuals from Ontario to apply to be considered for the **Show & Judging Committee**. The term length is 3 years with a maximum of 4 terms (12 years) sitting on a Holstein Canada Committee in a lifetime.

Committee members will meet virtually or in-person (minimum twice per year). The Committee is chaired by a Holstein Canada Board of Director; members will be selected through an application and interview process.

### **Show & Judging Committee Mandate**

The [Mandate](#) of Show & Judging Committee is to advise and engage the Board of Directors on the standardization and uniformity of issues related to all Holstein Shows across Canada including:

- Code of Ethics for showing animals, as well as a Code of Conduct for all participants
- Changes to Show Classes and Show Awards
- Best practices for conducting a Show by periodically reviewing the Exhibitor's entry agreement, evaluating ethics monitoring procedures and reviewing the guideline for infractions

#### **I. Royal Agricultural Winter Fair (RAWF) Responsibilities:**

- Establishing and reviewing the process for nominating candidates to the RAWF Judge's ballot
- Developing the method for, and selecting the Judge(s) for the RAWF
- Recommending four (4) names for the RAWF Judges' Ballot to the Board of Directors for their approval

#### **II. National Judging Program:**

- Recommending eligibility criteria and maintaining standards for the National Official and Aspiring Judges lists
- Initiating and maintaining a Judges' Code of Conduct
- Conducting a National Judging Conference every three (3) years

### **Show & Judging Committee Composition**

The Committee shall consist of nine (9) members:

- Two (2) National Directors (one of which will be Chairperson)
- Six (6) members following regional representation; one (1) from Western Canada, one (1) from Atlantic Canada, two (2) from Ontario, and two (2) from Québec
- One (1) representative from amongst the Red and White Holstein breeders
- One (1) Judge

### **Show & Judging Committee Member Criteria**

- Must be a in good standing with Holstein Canada pertaining to Showing
- Must be knowledgeable of, and abide by the Code of Ethics
- Must demonstrate ethical leadership
- Be involved in the Show arena and be able to contribute a great deal of knowledge
- Must be open and objective
- Progressive

Committee members are expected to follow the Committee Member Code of Conduct.

### **Remuneration**

Committee members will receive a per diem for attending virtual and in-person meetings in accordance with the Holstein Canada Per Diem guidelines set forth by the Board of Directors.

### **How to Apply:**

Please fill out the [Application Form](#). If you have specific questions about this Committee, please feel free to reach out to the Committee Chair.

**Deadline for submission of applications is April 7, 2023.**

For any questions or further clarification, please contact Jodi Zettler, Senior Executive Assistant to the CEO and Secretary to the Board at [jzettler@holstein.ca](mailto:jzettler@holstein.ca).

If you require accommodation at any stage of the application process or want more information on our accommodation policies, please reach out to Human Resources at [hr@holstein.ca](mailto:hr@holstein.ca) or 855.756.8300.